**STATEMENT SHOWING RETIREMENT GRATUITY AND FAMILY PENSION**
admissible in respect of **Shri S. Kumar Singh**, Retd. Driver, EIN - 000696, Manipur Secretariat

| | |
|---|---|
| **Date of Birth superannuation** | 01 October, 1965 |
| **Date of Joining Service** | 20 November, 1987 |
| **Date of Superannuation** | 31 December, 2024 |

| Emolument for the purpose of retirement Gratuity | |
|---|---|
| **Pay** | Rs. 53,600 |
| **DA** | Rs. 17,152 |
| **Total** | Rs. 70,752 |

| | Year | Month | Day |
|---|---|---|---|
| Qualifying Service from 20 November, 1987 to 31 December, 2024 | 37 | 1 | 11 |
| Less Non-Qualifying Service (EOL) | 0 | 0 | 0 |
| Net Qualifying Service | **37** | **1** | **11** |
| **74, limited to 66 completed six monthly periods** | **33** | **0** | **0** |

## Regulation of Pay
Pay Band Rs. 9300-34800/- (Matrix Level-7)

| Period from and to | Pay (Rs.) | Total Months | Amount (Rs.) |
|---|---|---|---|
| 01 March, 2024 to 30 June, 2024 | 52,000 | 4 | 2,08,000 |
| 01 July, 2024 to 31 December, 2024 | 53,600 | 6 | 3,21,600 |
| | Total | 10 | 5,29,600 |

| Item | Formula / Calculation | Result (Rs.) |
|---|---|---|
| **Average Emolument** | $\dfrac{5,29,600}{10}$ | 52,960 |
| **Pension admissible** | 50% of 52,960 = Rs. 26,480 or<br>50% of 53,600 = Rs. 26,800, whichever is beneficial | 26,800 |
| **Retirement Gratuity** | $\dfrac{(\text{Pay} + \text{DA}) \times \text{Q.S}}{4} = \dfrac{(53,600 + 17,152) \times 66}{4}$ | 11,67,408 |
| **Provisional Retirement Gratuity** | 90% of 11,67,408 | 10,50,668 |
| **Leave Encashment** | $\dfrac{(\text{Pay} + \text{DA}) \times \text{Leave Due}}{30} = \dfrac{(53,600 + 17,152) \times 300}{30}$ | 7,07,520 |
| **Family Pension — Normal** | 30% of 53,600 | 16,080 |
| **Family Pension — Enhanced** | 50% of 53,600 | 26,800 |
| **Commutation** | 40% of pension × 12 × commutation factor<br>= 40% of 26,800 × 12 × 8.194 | 10,54,077 |

**Koshoni Phimu**
Deputy Secretary (GAD)
Govt. of Manipur